

**SUDBURY LOCAL 800**  
**INDUSTRIAL RATES**  
**JOURNEYPerson TOTAL**  
**PACKAGE - \$74.23**  
**BREAK DOWN**  
**\$52.19 HOURLY + \$5.22(10%)VAC**  
**+\$10.32PER HOUR ON PENSION**  
**+\$4.11 PER HOUR ON BENEFITS**  
**+\$2.38 PER HOUR ON TRAINING**  
**AND OTHER UNION BENEFITS**  
**INDUSTRIAL APPRENTICE RATES:**  
**1ST YEAR-\$25.63@50%,**  
**2ND YEAR-\$30.94@60%,**  
**3RD YEAR-\$36.26@70%,**  
**4TH YEAR-\$41.57@80%**  
**5TH YEAR-\$46.89@90%**  
**+10% VACATION**  
**WAGE INCREASES EVERY 1800**  
**HOURS THROUGH TO YOUR**  
**APPRENTICESHIP.**

**Commercial/Service Rates**

**Journey person:**

**\$44.37 + \$4.44(10%Vac)**

**+\$10.32/HR Pension**

**+\$4.11/HR Benefits**

**+\$2.38/HR Training**

**Total Package of \$65.49**

**Apprentice Rates:**

**5th - \$39.92@90%**

**4th - \$35.49@80%**

**3rd - \$31.05@70%**

**2nd - \$26.62@60%**

**1st - \$22.18@50%**

**Residential/Service Rates**

**Journey person:**

**\$41.75 + \$4.03(10%Vac)**

**\$10.32/HR Pension**

**\$4.11/HR Benefits**

**+\$2.38/HR Training**

**Total Package of \$62.74**

**Apprentice Rates:**

**5th - \$37.58@90%**

**4th - \$33.40@80%**

**3rd - \$29.23@70%**

**2nd - \$25.05@60%**

**1st - \$20.88@50%**

**+10% Vacation**

**Foreman + \$5.33/HR**  
**GF and Up - Negotiable**

**ICI Sault Ste. Marie Local 800**

**ICI Rates**

**Journey person Total Package -**  
**\$73.09**

**Breakdown**

**\$52.30 Hourly + \$5.23(10%)Vac**  
**+\$10.37 Per Hour on Pension**  
**+\$4.11 Per Hour on Benefits**  
**+\$1.03 Per Hour on Training and**  
**Other Union Benefits**

**APPRENTICE RATES:**

**1st-\$26.17@50%,**

**2nd-\$31.40@60%,**

**3rd-\$36.63@70%,**

**4th-\$41.87@80%**

**5th-\$47.10@90%**

**+10% Vacation**

**General Foreman + 15%Min**

**Foreman + 10%Min**

**ICI Thunder Bay Local 628**

**Journey person**

**Total Package - \$74.95**

**Breakdown**

**\$53.20 Hourly + \$5.32(10%)Vac**  
**+\$10.39 Per Hour on Pension**  
**+\$3.99 Per Hour on Benefits**  
**+\$2.00 Per Hour on Training**  
**and Other Union Benefits**

**Wage increases on hours**  
**contributed to your**  
**apprenticeship**

**1st-\$23.94@0-1,800hrs,**  
**2nd-\$29.26@1,800-3,600hrs,**  
**3rd-\$34.58@3,600-5,400hrs,**  
**4th-\$39.90@5,400-7,200hrs,**  
**5th-\$45.22@7,200-9,000hrs**  
**Plus 10%,Pension and**  
**Benefits**

**General Foreman +15% Min.**  
**Foreman + 10% Min.**